



Informational Session: Nominating Newer DIS for Participation in CEDIS

September 7, 2022



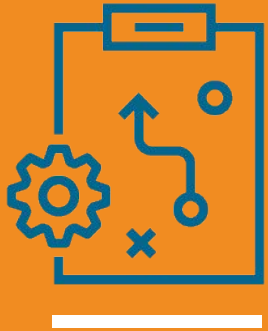
Housekeeping

- Enter questions in the Q&A box
- Closed-captioning feature will be activated
- Webinar recording will be available at jsi.com/cedis

Agenda

- CEDIS Program Overview
- Participant Requirements and Expectations
- Participant Application Process
- Q&A

CEDIS Program Overview



Background

- The CEDIS program was developed by the National Network of Public Health Institutes with DIS Workforce (ARPA) funding from the Centers for Disease Control and Prevention's (CDC's) Division of STD Prevention.
- JSI Research & Training Institute, Inc. (JSI) implements the CEDIS program, with DIS Workforce (ARPA) funding from the CDC.

CEDIS team



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Project Director



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CEDIS Program Manager



Celicia Boykin
Coach Coordinator



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Participant Coordinator



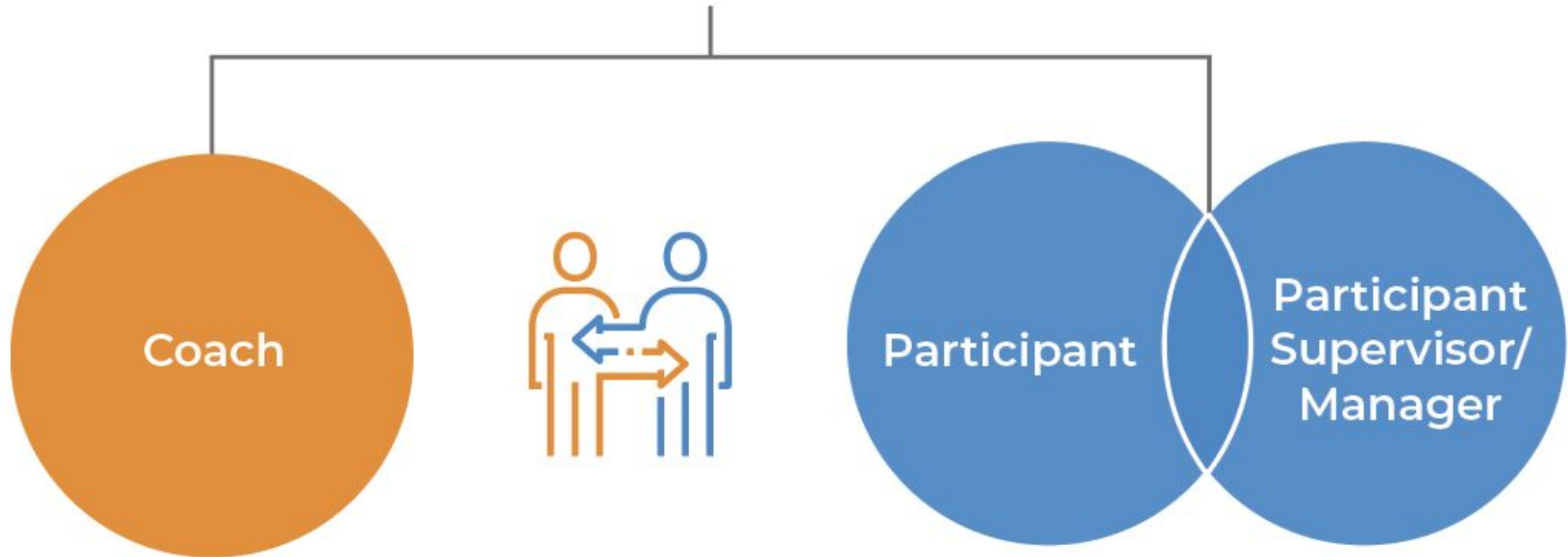
Guyania Sarazin
Project Associate



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About the program

- Matches **experienced DIS** to **newer DIS** for an 8-week coaching program
- Experienced DIS
 - People with at least three (3) years of frontline disease intervention work experience in STIs, HIV, hepatitis, TB, and/or other infectious diseases
 - Current and prior DIS work experience is accepted
- Newer DIS
 - People who are newer to their disease intervention role and have completed all or the majority of the onboarding and training required to be actively involved in DIS work



Eligibility

- All state, local, tribal, and territorial health departments are eligible and encouraged to nominate newer DIS to participate in the CEDIS program.
- Experienced DIS working in health departments are eligible and encouraged to apply to be a coach.
- The program is open to health department staff and contractors.

Focusing on the “soft” skills

- CEDIS focuses on the “soft” skills essential for effective disease intervention work, specifically:
 - Interviewing,
 - Rapport-building,
 - Problem-solving, and
 - Cultural humility.
- Coaching is an ideal means for supporting newer DIS with acquiring “soft” skills, which are difficult to teach through didactic training methods.
- Participation in CEDIS is intended to supplement routine onboarding and training for newer DIS.

Fall/Winter 2022 cohort timeline



CEDIS program coaches

- The CEDIS program relies on experienced DIS interested in coaching newer DIS.
- Coaching offers a professional development opportunity.
 - Training on how to be an effective coach.
 - Networking with peers from across the country.
- Unlike a supervisor, a coach does not directly oversee or manage someone's work or offer human resources support.
- Coaches provide the opportunity for dialogue and assist participants in finding their own solutions to problems.

Participant Requirements and Expectations



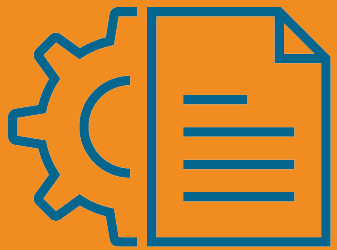
Health department expectations

- Identify a point of contact (typically the participant's supervisor)
- Co-sign the coaching agreement form
- Ensure participants engage with their assigned coach for the duration of the 8-week coaching period
- Ensure participants have access to appropriate technology for virtual meetings with their coach
- Review materials (participant goals, updates from the Participant Coordinator)
- Complete program evaluation activities

Expectations for those receiving coaching

- Interest in improving the “soft” skills essential for effective disease intervention work
 - Interviewing, rapport-building, problem-solving, and cultural humility
- Complete a profile form and self-assessment
- Work with their coach to develop goals, and share goals with their supervisor
- Participate in weekly coaching sessions and complete activities between sessions, as determined with coach
- Identify challenging disease intervention scenarios to discuss with their coach
- Complete program evaluation activities

Participant Application Process

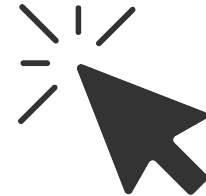


Participant application

- Health departments are responsible for completing the Participant Application.
- Health departments may nominate up to five (5) DIS, per cohort.
- Application includes four sections:
 - Section I: Health Department Contact Information
 - Section II: Program Description and Statement of Need
 - Section III: DIS Nominee Information
 - Section IV: Health Department Acknowledgement of Commitment and Support for the Application

Application demonstration

Participant Application



Notification and next steps

1. Notification about enrollment will be sent to the health department point of contact
2. Enrolled DIS will receive a welcome email from the Participant Coordinator
3. CEDIS team will send introductory emails to coach and participant matches
4. Coaches will contact participants to schedule the first coaching session

Important dates

- Enrollment period for the Fall/Winter 2022 cohort opened on Monday, August 29
- Applications for the Fall/Winter 2022 cohort are due by Monday, September 26
- Informational session about coaching scheduled for September 8 from 2 - 3 PM EST
- Health departments will be notified of participant selection by Friday, October 7
- Coaching session is scheduled to begin the week of October 24

Questions?



For more information, visit jsi.com/cedis.

For questions, email CEDIS@jsi.com.