



# Informational Session about Coaching

September 8, 2022



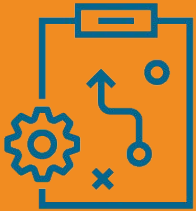
# Housekeeping

- Enter questions in the Q&A box
- Closed-captioning feature will be activated
- Webinar recording will be available at [jsi.com/cedis](https://jsi.com/cedis)

# Agenda

- CEDIS Program Overview
- Coach Requirements and Expectations
- Coach Application Process
- Q&A

# CEDIS Program Overview



# Background

- The CEDIS program was developed by the National Network of Public Health Institutes with DIS Workforce (ARPA) funding from the Centers for Disease Control and Prevention's Division of STD Prevention.
- JSI Research & Training Institute, Inc. (JSI) implements the CEDIS program, with DIS Workforce (ARPA) funding from the CDC.

# CEDIS team



**Gretchen Weiss**  
Project Director



**Julie Attys**  
CEDIS Program Manager



**Celicia Boykin**  
Coach Coordinator



**Lauren Buford**  
Participant Coordinator



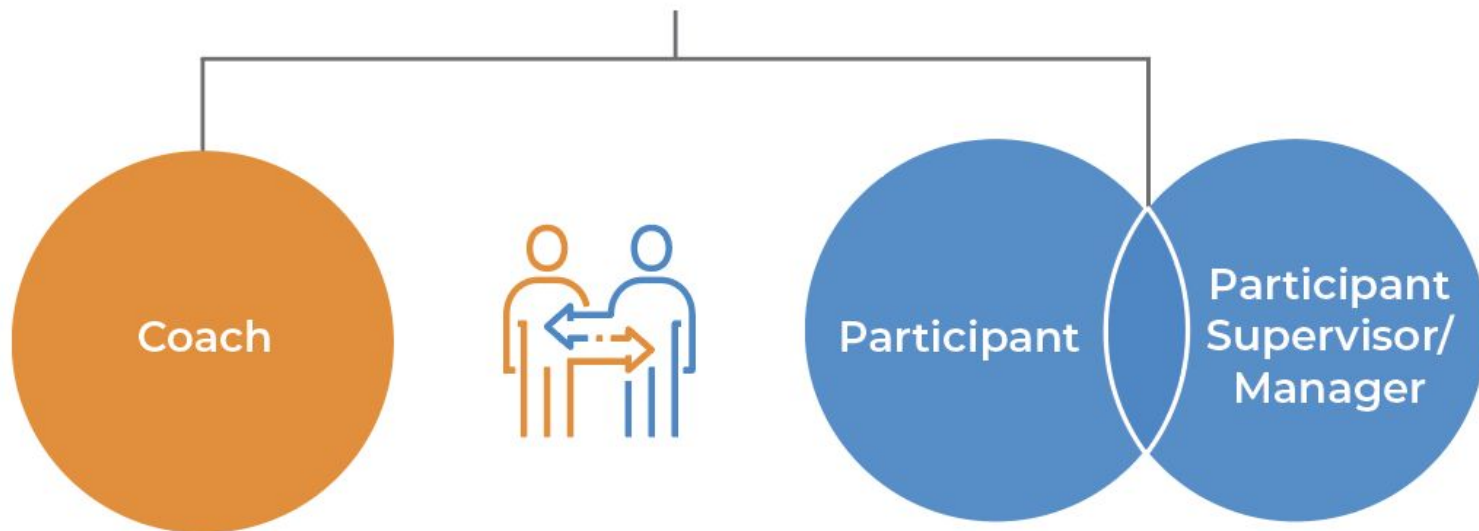
**Guyania Sarazin**  
Project Associate



**Jada Large**  
Project Associate

# About the program

- Matches **experienced DIS** to **newer DIS** for an 8-week coaching program
- Experienced DIS
  - People with at least three (3) years of frontline disease intervention work experience in STIs, HIV, hepatitis, TB, and/or other infectious diseases
  - Current and prior DIS work experience is accepted
- Newer DIS
  - People who are newer to their disease intervention role and have completed all or the majority of the onboarding and training required to be actively involved in DIS work





# Eligibility

- All state, local, tribal, and territorial health departments are eligible and encouraged to nominate newer DIS to participate in the CEDIS program.
- Experienced DIS working in health departments are eligible and encouraged to apply to be a coach.
- The program is open to health department staff and contractors.

# Focusing on the “soft” skills

- CEDIS focuses on the “soft” skills essential for effective disease intervention work, specifically:
  - Interviewing,
  - Rapport-building,
  - Problem-solving, and
  - Cultural humility.
- Coaching is an ideal means for supporting newer DIS with acquiring “soft” skills, which are difficult to teach through didactic training methods.
- Participation in CEDIS is intended to supplement routine onboarding and training for newer DIS.

# Fall/Winter 2022 cohort timeline



# Coach Requirements and Expectations



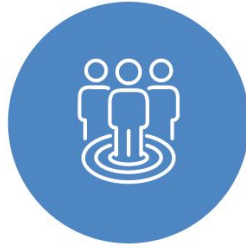
# CEDIS program coaches

- The CEDIS program relies on experienced DIS interested in coaching newer DIS.
- Coaching provides a space for exploration and empowerment.
- Coaches support the personal growth and professional development of participants
- Unlike a supervisor, a coach does not directly oversee or manage the participant's work or offer human resources support.
- Coaches will not provide directives, advice on job reassignments, or report concerns to the participant's supervisor or organization.

# What can coaches expect to gain?



**KNOWLEDGE**



**CONNECTION**



**LEADERSHIP**



**RECOGNITION**

# Coach eligibility requirements

- Skilled in motivational interviewing and counseling techniques that aid in the elicitation of information for disease intervention
- Critical thinking and problem-solving skills
- Experience providing on-the-job and/or formal training to peers and colleagues working in disease intervention
- Strong verbal and written communication skills, including active listening and emotional intelligence
- Strong time management and organizational skills.

# Coach expectations

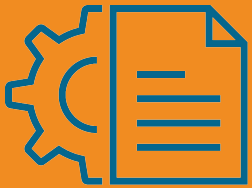
- Participate in coach orientation, training, and practice sessions prior to being matched with a participant(s)
- Participate in coaching support sessions during the active coaching period
- Submit required program documentation (e.g., activity tracking logs)
- Schedule and conduct virtual coaching sessions with assigned participants
- Maintain regular communication with the CEDIS Coach Coordinator and complete program evaluation activities



# Coach training and support

- Orientation and training sessions
  - Orientation
  - Training Session #1
  - Training Session #2
  - Practice Session
- Support sessions
- Coach Guide
- Coach Coordinator

# Coach Application Process

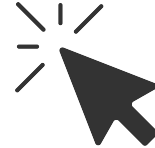


# Coach application

- Application includes three sections:
  - Section I: Candidate and Health Department Information
  - Section II: Background and DIS Experience
  - Section III: Required Attachments
    - Resume
    - Letter of support from supervisor, program manager, or health director (template provided)

# Application demonstration

CEDIS Coach Application



# Notification and next steps

- Notifications will be sent to all coach applicants by September 30
- Mark your calendars for the following dates:
  - Coach orientation: October 5
  - Coach Training Session #1: October 12
  - Coach Training Session #2: October 13
  - Coach Practice Session: October 19

# Questions?



For more information, visit [jsi.com/cedis](https://jsi.com/cedis).

For questions, email [CEDIS@jsi.com](mailto:CEDIS@jsi.com).